



## INTERNATIONAL TRAINEES AS A RESOURCE

# Added value from international trainees

Does your business lack an international point of view? Something in need of planning, improving and doing? Do you have difficulties in recruiting? Don't have the time or don't want to take the risk of hiring?

**Would you consider a young and business-oriented mind as an answer?**

The core of the Savonia University of Applied Sciences' Business Degree Programme deals with the practicalities of global business and internationalisation of SMEs. Internship is a vital (and mandatory) part of a Finnish Bachelor's degree, equaling 30ECTS (800hrs) out of the total of 210ECTS, and we at Savonia aim to assist our cooperatives and students by bringing them together.

Our students are internationally oriented future business movers and makers, and although still working towards their degree they already have a lot to give. A trainee in your company could bring a fresh view to business, help in high season or take care of those important chores that need doing but no one has the time for them. In exchange the student will learn the ropes of business in practice.

- The contract is signed by the student, the internship provider and a supervisor representing the school.
- The length of internship can be 320hrs, 480hrs or the total 800hrs of student work.
- Labour law applicable is that of the country of internship place (excluding wages).
- Compensation for the student can be negotiated, but no fees are charged by the school.
- The student will get ECTS points for the work, and details of internship will appear in the diploma.



Trainees are a great opportunity for businesses in development or other projects.  
There are no surprise costs or any major disruptions to the daily operations.



**Typical duties of a trainee may include for example:**

- customer service
- personnel management and financial administration
- sales and marketing
- material handling
- office and payment traffic duties
- PR and communications
- planning, implementation and development within IT
- IT system maintenance and development
- projects involving business knowledge
- export import process documentation

**What we would ask of you:**

- Proper introduction of the company, business field and duties to the trainee
- Work place guidance and advice as needed
- Integrating the trainee with permanent personnel to a suitable degree
- Assistance with applying for a VISA
- Assistance with finding affordable accommodation
- Providing an official work certificate for the student with necessary details
- Possible feedback discussion with the student at the end of internship

Interested? Do not hesitate to contact us at any time!

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How about a comprehensive trainee programme? Consecutive trainee recruitments, the previous trainee briefing the next one about the company and duties?

Maximum efficiency!!